



Apprenticeships at Deutsche Bank: Parents and Carers guide

Who are we?

As the leading bank in Germany with strong European roots and a global network offering a comprehensive product suite, Deutsche Bank aims to become the bank of choice for clients in all financial matters.

Our set-up includes four divisions that are well-positioned to grow: the Corporate Bank, the Investment Bank, the Private Bank and the Asset Management business (DWS).

Starting a career at Deutsche Bank

Our people are welcomed and respected in a team culture that empowers them to speak up and be their authentic self.

We're dedicated to working sustainably, and encourage thoughtful, decisive action for the lasting success of our clients. Our people make a difference while advancing their career in a supportive environment.

We invest in the well-being, learning and skills development of our people through a variety of programmes and initiatives, enabling individual autonomy to help build our collective strength. Ideas are heard, and our people see the impact of their work.

We offer apprenticeships in the following divisions:



Technology, Data, and Innovation

Technology underpins Deutsche Bank's entire business and is changing and shaping the way we engage, interact, and transact with our stakeholders, internally and externally.

We are building a team of visionary technology talent that will ensure that we thrive in this period of unprecedented change for the industry which means hiring the right people and giving them the training, freedom, and opportunity they need to do pioneering work.

Investment Bank

The Investment Bank has a comprehensive global offering, providing institutional and corporate clients with fixed income and currencies risk management and liquidity provision, leading financing capabilities, and a full suite of origination and advisory services.

Corporate Bank

Deutsche Bank's Corporate Bank is a market leader in cash management, trade finance & lending, trust & agency services, and securities services. We have deep client relationships, and our client solutions relate directly to the real economy.

What is an Apprenticeship?

Apprenticeships combine real work with training and study. Being an apprentice isn't the same as being in college or university.

An Apprentice will get hands on experience, earn a salary, and get the same rights as employees, including company benefits.

It can take between one and six years to complete an apprenticeship, depending on the apprenticeship and the apprenticeship level.

What are the advantages of Apprenticeships?

Earn as they learn - Apprentices are employees, which means they'll get a salary while gaining work experience.

Nationally recognised training - They'll get a qualification that is recognised and valued by employers throughout England and the UK.

No student debt – Apprentices don't pay tuition fees and aren't eligible for student loans, so there's no student debt to worry about. They are still entitled to student discounts and can get an NUS card.

Apprenticeships at Deutsche Bank

An apprenticeship at Deutsche Bank is a modern pathway to a fulfilling finance or tech career. Here, Apprentices can combine on-the-job training with their studies to gain additional qualifications and learn the skills to thrive in their future career.



Technology, Data, and Innovation – Software Developer Apprenticeship Programme

Apprentices contribute to transforming the way we- and an industry work. Software supports and drives critical bank-wide business, and our Engineers build and operate it – think ATMs, FX and other systems which support the world economy.

Apprentices will gain hands-on, real-world experience by working directly within our TDI teams across a range of technical projects. This combined with technical training will lead to a Level 4 Software Developer qualification with the option to continue onto a Level 6.

Investment Banking Apprenticeship Programme

Our Investment Banking Apprenticeship provides comprehensive training, full financial sponsorship towards an Applied Finance degree at Queen Mary University of London (QMUL) and professional qualifications such as CISI.

Apprentices will also gain exposure to fascinating projects, and endless opportunities to gain the skills needed to for a successful career in finance.

The Investment Banking Apprenticeship Programme is offered in the following areas:

- Origination & Advisory
- Fixed Income & Currencies (FIC)

Corporate Bank Apprenticeship Programme

Corporate Bank Apprentices will work on projects which deliver innovative solutions relating to the real economy, learning directly from colleagues delivering exceptional banking services to corporate clients.

Corporate Bank Apprentices work towards a Responsible Business Management BSc (Hons) from the University of Exeter, involving innovative learning and teaching methods, achieved through online learning, including recorded lectures and live webinars.